Module One Content Warnings

The story in the film at the center of the program, *A Tale of Two Labs*, is fictional, portraying realistic scenarios within lab environments both positive and negative. It is based on interviews and interactions with active researchers. In the movie and in the professional development content, we depict and reference difficult and sensitive topics as a case study for discussion in an educational setting. These include: mental health, self-harm/suicide, racial discrimination and microaggressions, and sexual harassment.

Throughout the story, there are depictions of contentious or unpleasant lab environments, incivility, and the stressors that early career researchers may face. Certain characters engage in racial microaggressions. Another character is struggling with his mental health, which worsens over the course of the module. The majority of warned content in this Module occurs off-screen and is referenced with non-graphic descriptions.

Specifically, in the following episodes, the following topics are addressed or raised:

2.3: character grapples with the aftermath of sexual harassment
   verbal, non-graphic, off screen

2.5: characters grapple with the aftermath of sexual harassment:
   verbal and implied physical (hand on shoulder), non-graphic, off-screen

2.6: character encounters racial microaggressions and discrimination
   verbal, on-screen
   character sees a television report about a fatal police shooting, off-screen, non-graphic description

2.7: explicit discussion of declining mental health

2.12: self-harm (suicide attempt, non-fatal)
   referenced off-screen, non-graphic description